



# Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

## Memorandum of Understanding

Between the Olympia School District and the  
Olympia Education Association  
Specialist & Support Staff MOU

It is mutually agreed between the Olympia Education Association and the Olympia School District that certificated Elementary Specialists and Elementary Support Staff will be compensated one hour at a per diem rate pay when they are covering for a teacher's class for the entire day. This MOU is in effect until August 31, 2025.

**For the Association:**

Jodi Boe, OEA President

**For the District:**

Scott Niemann, Exec. Director of Human Resources

**Board of Directors:** Hilary Seidel ▪ Leslie Huff ▪ Scott Clifthorne ▪ Maria Flores ▪ Justin McKaughan ▪ Matthew Scott (Student Rep)

**Taz McBeth** (Student Rep) ▪ **Patrick Murphy, Ed.D.**, Superintendent

*We envision a supportive environment that promotes trust, growth and achievement of the highest standards.  
We build our capacity for success through leading-edge programs and operations based on continuous improvement.  
We have 100 percent commitment to quality and excellence in all things.*